



新世界發展有限公司

New World Development Company Limited

(Stock Code: 17.HK)

Health and Safety Policy

New World Development Company Limited

1. Introduction

The Health and Safety Policy (the Policy) sets out New World Development Company Limited (NWD)'s commitment and approach towards fostering a healthy and safe built environment and workplace for stakeholders.

NWD regards workplace wellness, health and safety (H&S) as the key determinants of employee satisfaction, productivity and, ultimately, organisational performance. We place a great emphasis on minimising H&S related risks, as far as practicable.

2. Scope of Application

This policy applies to all NWD stakeholders including employees, contractors, tenants and visitors on its premises and construction sites. All business units (BUs) over which NWD has operational control should observe this Policy. Those with a higher exposure to H&S risks should consider adapting this Policy to suit their specific contexts and needs.

3. Overarching Commitment & Approach

Under this Policy, we are committed to:

- Complying with all applicable laws and regulations;
- Meeting industry specific standards or referencing relevant best practices;
- Providing employees and contractors with guidelines or training and development specific to their job requirements;
- Maintaining a safe environment on our premises for tenants and visitors;
- Assessing the H&S performance of property managers, construction contractors and suppliers on a regular basis;
- Engaging employees, tenants and contractors through information sharing and programmes to improve their health and well-being; and soliciting feedback for continuous improvements;
- Adopting local or international H&S guidelines for goods and services purchased during central procurement;
- Providing adequate resources to implement this Policy;
- Enforcing the implementation of this Policy with regular reviews and internal audits; and
- Monitoring and reporting H&S performance (please see Section 4 for details).

4. Monitoring and Reporting of H&S Performance

NWD Central Administration oversees employee H&S by setting workplace wellness standards, monitoring performance, providing training and support, etc.

H&S risk factors are incorporated in our Group Risk Management Policy and the “Risk Management & Internal Control Assessment Checklist” for evaluation by NWD departments and BUs every six months. Findings are reported to the Board for timely response. H&S metrics are captured in the internal Environmental, Social and Governance data management system and our performance is audited on a regular basis. Corrective actions will be duly implemented to improve our performance. Key H&S metrics and impact will be disclosed in NWD annual Sustainability Reports and reported to the Group Sustainability Steering Committee.

5. Review of Policy

Necessary changes to the Policy due to legislative changes and the emergence of best practices will be proposed to the Group Sustainability Steering Committee for review and endorsement.

6. Enquiries

Please email nwdadmin@nwd.com.hk for enquiries on this Policy.

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